

UK Migration Lawyers Diversity Data 2019

Please note that the roles of Solicitor Partner and Managerial Role have been combined to avoid the publication of data relating to an identifiable person.

	Solicitor Partner / Managerial	Solicitor	Other Fee Earning Role	Role directly supporting a fee earner	Prefer not to say
1. Select one category which best describes your role in the firm	2	5	6	2	2
2. Which age category are you in?					
16 – 24			1	2	
25 – 34		4	5		1
35 – 44	1	1			1
45 – 54	1				
55 – 64					
65+					
Prefer not to say					
3. Which gender do you identify with?					
Man	1	2	2		2
Woman	1	3	4	2	
Other preferred description					
Prefer not to say					
4. Do you consider your gender identity to be different from your registered sex at birth?					
Yes					
No	2	5	6	2	2
Prefer not to say					
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?					
Yes					
No	2	5	6	2	2
Prefer not to say					
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?					
Yes, limited a lot					
Yes, limited a little					
No	2	5	6	2	2
Prefer not to say					
7. What is your ethnic group?					
Asian/Asian British					
Bangladeshi				1	
Chinese					
Indian		2			
Pakistani	1	2	2		1
Any other Asian background					
Black/Black British					
African					
Caribbean		1			
Any other Black background					
Mixed/multiple ethnic groups					
White and Asian					
White and Black African					
White and Black Caribbean					

White and Chinese					
Any other Mixed/multiple ethnic background			2		
White					
British/ English/ Welsh/ Northern Irish/ Scottish	1				
Irish					
Gypsy or Irish Traveller					
Any other White background				1	
Other ethnic group					
Arab			1		
Any other ethnic group					
Prefer not to say					
Prefer not to say			1		1
8. What is your religion or belief?					
No religion or belief/ Atheist	1		1		
Buddhist					
Christian		1			
Hindu		2			
Jewish					
Muslim	1	1	5	2	
Sikh					
Any other religion or belief					
Prefer not to say		1			2
9. What is your sexual orientation?					
Bi					
Gay/ lesbian	1				
Heterosexual/straight	1	5	6	2	
Other					
Prefer not to say					2
10. What type of school did you mainly attend between the ages between the ages 11 and 16?					
If you changed schools, please base your answer on the last two years of your education.					
UK state run or funded school (selective on academic, faith or other grounds)	1	2	3	1	
UK state run or funded school (non-selective)	1	2	2	1	
UK independent/ fee-paying school (bursary)			1		
UK independent/ fee-paying school (no bursary)					
Attended school outside the UK					
Other					1
Don't know					
Prefer not to say					1
		1			
11. What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?					
At least one has a degree level qualification	2	5	3		1
Qualifications below degree level			1		1
No formal qualifications			1		
Don't know			1		
Not applicable				1	
Other					
Prefer not to say				1	
12. Thinking back to when you were aged about 14, which best describes the sort of work the main/ highest income earner in your household did in their main job?					
Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	2	3	2		
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse					
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive				1	
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver			1		

Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant					
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff					
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican		1			
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/ mechanical engineer			1		
Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)					
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)					
Inactive (excluding those that are retired)					
Retired					
Not applicable					
Other		1			
Don't know					
Prefer not to say			2	1	2
13. Are you a primary carer for a child or children under 18?					
Yes					
No	2	5	6	2	2
Prefer not to say					
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?					
No	2	5	6	2	2
Yes, 1 - 19 hours a week					
Yes, 20 - 49 hours a week					
Yes, 50 or more hours a week					
Prefer not to say					